



INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

"PT TOWER BERSAMA INFRASTRUCTURE, TBK (TBiG) UNDERSTANDS THAT THE COMPANY'S OBJECTIVES CAN ONLY BE ACHIEVED BY GOING THROUGH THE FOLLOWING PROCESS:

- a. PROVIDING FIRST-RATE PRODUCTS AND SERVICES TO ENSURE CUSTOMER SATISFACTION;
- b. ASSURING A HEALTHY, SECURE, AND SAFE WORK METHOD BY SETTING UP AN EFFECTIVE HEALTH SAFETY AND ENVIRONMENT SYSTEM WITH:
 - COMMUNICATION, CONSULTATION, AND PARTICIPATION
 - WORK-INDUCED INJURY AND SICKNESS PREVENTION
 - RISK REDUCTION AND HAZARD REMOVAL IN THE WORK ENVIRONMENT;
- c. CREATING AN EFFICIENT AND ENVIRONMENTALLY FRIENDLY WORK PROCESS THAT WOULD PROTECT THE ENVIRONMENT, CAUSE ZERO POLLUTION, CONSUME NATURAL RESOURCES RESPONSIBLY, INITIATE NO BIODIVERSITY DISTURBANCE AND SOCIO-CULTURAL ISSUE;
- d. IMPLEMENTING WORK PROCEDURE THAT ENSURES CONFIDENTIALITY, INTEGRITY, AND INFORMATION AVAILABILITY TO MAINTAIN THE SECURITY OF COMPANY-OWNED INFORMATION; AND
- e. IMPLEMENTING GOOD CORPORATE GOVERNANCE (GCG) THAT IS IN ACCORDANCE WITH THE GCG PRINCIPLES TO PREVENT ANY TRANSACTION THAT IS DANGEROUSLY CLOSE TO BRIBERY.

THIS UNDERSTANDING SHALL BE THE BASIS UPON WHICH PT TOWER BERSAMA INFRASTRUCTURE, TBK (TBiG) FULLY COMMITS TO IMPLEMENT AND INTEGRATE QUALITY MANAGEMENT SYSTEM; OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT MANAGEMENT SYSTEM; INFORMATION SECURITY MANAGEMENT SYSTEM; AND ANTI-BRIBERY MANAGEMENT SYSTEM WITH SUSTAINABLE, CONSISTENT, SYSTEMIC AND RIGHTEOUS WORK IMPROVEMENT.

PT TOWER BERSAMA INFRASTRUCTURE, TBK (TBiG) IS ALSO COMMITTED TO UNDERSTAND, COMPLY, AND IMPLEMENT THE ENTIRE PROVISIONS REQUIRED BY THE QUALITY, OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT, INFORMATION SECURITY, AND ANTI-BRIBERY MANAGEMENT SYSTEMS SET BY THE COMPANY, CUSTOMERS, AND THE GOVERNMENT".

Herman Setya Budi

President Director